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Mr Daniel Dalton (Aug – Dec)

Mr Ben Rothwell (Feb – Jun)

Manager, Leslie Dam Recreational Camp

Mr Paul Taylor (Nov – Jun)

George Williams Hotel

Manager

Mr Michael Vecellio

325 on George

Restaurant Manager

Shane Klumpp (Jul – Oct)

Dellah Douglas (Dec – Jun)

Head Chef

Scott Lane (Jul – Oct)

Jeff Burbank (Oct – Jun)

Old Petrie Town

Manager

Mr Marcus Shimbil (Jul – Jun)

Mr Nicholas Dodd (Jun)

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Mrs Julie Geraghty

Manager, YMCA Victoria Point

Mr Michel Tsiamis

Centre Coordinator, YMCA Acacia Ridge Gymsnastics

Mrs Helen Maugham

Centre Manager, YMCA Enoggera Gymnastics

Mrs Maggie Ient

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Mr Philip Lynem

Manager, YMCA Acacia Ridge Leisure Centre

Mrs Tamara Price (Jul – Jan)

Mr Jacob Sheldon (Jan – Jun)

Manager, YMCA Marlin Coast Recreation Centre

Ms Deborah Mills (Dec – Jun)

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Mr Trevor Dowdell (Jan – Jun)

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Youth Parliament Coordinator

Ms Helen Lane

Youth Development Coordinator

Ms Amelia Shaw



YMCA of Brisbane



President
Daniel Cheverton



Chief Executive Officer
Alan Bray

Report from the President and CEO

The YMCA of Brisbane continues to grow and flourish into our 150th year despite some challenging economic and environmental conditions.

Over the past 12 months we have established several exciting new projects including:

- Being awarded the management contract for the YMCA Marlin Coast in Cairns
- Commencing our first operations on the Sunshine Coast at YMCA Caloundra Gymnastics
- Opening YMCA Camp Leslie Dam near Warwick
- Opening of the cutting edge Youth Centre – The Space which includes the second campus of the YMCA Vocational School - located in the rapidly developing area of North Lakes.
- Purchasing a significant property and land bank at Southport with the view to developing residential units
- Finalising plans for a residential development on 10,000sqm of land adjacent to our YMCA Victoria Point facility
- Establishing three new OSHC services and although we lost the long-standing Aspley East State School OSHC contract, we were notified of our success in winning tenders for another three services commencing in the next financial year.

In addition to the above, we continue our focus on empowering young people in our YMCA. We were delighted to host the YMCA Inspired Leaders Program with delegates from YMCAs all over the country attending the conference at our new facility at Leslie Dam. These young people were presented with exceptional personal development and leadership opportunities as well as focusing on a broader understanding of what it means to be a Community Change Maker.

The YMCA also hosted two successful fundraising events during the year, including the YMCA Charity Golf Day and a YMCA Melbourne Cup event. Both events attracted enthusiastic support from sponsors, volunteers, supporters and participants and raised much-needed funds for the Schools' Breakfast Program and the Siblings Reconnect Program.

Our YMCA continues to adapt in order to meet the changing needs of society. In an extremely competitive local environment, YMCA Jamboree Heights has now progressed to 24/7 operations in order to provide greater convenience to members. Our George Williams Hotel in the Brisbane CBD has also undergone significant refurbishment to a number of floors in response to the changing needs and tastes of guests.

All of this development and great news is somewhat tempered with the struggles faced by our Training Department which has suffered significant setbacks due to funding reductions. We also continue to face very high levels of competition in our childcare and hospitality areas, but look forward to improvements over the coming months.

In June our YMCA underwent a Safeguarding Children audit through the Australian Childhood Foundation. The accreditation process is a significant investment by our YMCA, but one that is vital to help ensure the safety of children and young people participating in our programs. Whilst the feedback from auditors was very positive, we await the outcome of our bid to attain a three year accreditation as a child safe organisation.

Our long battle in the Land Court to secure compensation for the resumption of Y-North at Windsor continues and we await final settlement in order to progress long-held replacement plans. We look forward to developing a more significant presence within the inner north side of Brisbane.

As a not-for-profit entity, the YMCA is governed by a volunteer board who freely provide their valuable time and expertise. We would like to acknowledge the enormous contribution of all Directors, but particularly John Nagel who retired from the board this year. John has served more than 25 years with the YMCA and we thank him for his hard work and commitment as both a Director and long-standing Honorary Solicitor.

Overall, the year has been a difficult one, but has still provided our YMCA with several new opportunities to grow and expand. We are extremely fortunate to have such a professional, passionate and committed base of staff and volunteers that are dedicated to our Mission and continue to ensure we meet the growing needs of our communities.

Springfield Lakes Community Centre

This was our first full year at the community centre and there has been positive increase in the use of the facility. The community centre is used by a diverse number of groups, services and individuals. We have many bookings targeting families with young children, for example multiple play groups, a baby health clinic and the Australian Breastfeeding Association.

We also have activities for common interest, health and well-being groups such as yoga, leisure groups, and multiple church groups. We have recently commenced the first, of what we hope will be many, Ipswich City Council Healthy Aging Program.

On the weekends there are very diverse private bookings for parties and events as the facility is well designed for such occasions. The centre is definitely filling a need in the community and we look forward in our second year expanding this work much further.



Outside School Hours Care (OSHC)



The most significant highlights and milestones for the year include three services being rated and assessed against the National Quality Framework. YMCA Strathpine OSHC underwent their second round of assessment with YMCA Upper Mt Gravatt OSHC and YMCA Canungra OSHC participating in their first assessments.

The roller coaster ride of new business and service retention continued taking us on many ups and downs. We very sadly said goodbye to our 18 year partnership with Aspley East State School, however we signed a new agreement to continue our work with Helensvale State School. YMCA Bray Park OSHC commenced operation in October 2013 and YMCA Musgrave Hill OSHC in April 2014. Before the end of the financial year we were notified of success at Warrigal Road State School, Darling Heights

State School and Scots PGC College. Our most unique new business venture was certainly the establishment of YMCA Aspley Specialist OSHC.

One of our favourite stories this year comes from YMCA Aspley Specialist OSHC. Alex* is an eight year old boy who is non-verbal. One day to great surprise, Alex said 'please' to an OSHC Educator. After speaking to Mum about the event Mum expressed how excited she would be if one day Alex said 'Mum'. From that day the educators were on a mission and worked with Alex over the next month helping him concentrate and showing him how to form the word 'Mum' with his cheeks and lips. It was a very exciting afternoon when Mum arrived to see Alex using the word 'Mum' for the first time.

** Name changed*

Home Based Child Care

YMCA Brisbane Family Day Care and In Home Care

YMCA Brisbane Family Day Care has maintained numbers despite the proliferation of family day care services, with 72 services within a 15km radius of our office. As a result, marketing and maintaining a profile within our community was of a high priority. We are now on Facebook which provides us with an opportunity to reach a wider audience.

YMCA Brisbane In Home Care remained at legal capacity and maintains a waiting list. Our In Home Care service provides an essential service to children who are unable to access mainstream childcare, in the majority of cases, through a disability. Without this childcare service, many parents would not be able to join the workforce.

In 2013 Brisbane Family Day Care celebrated 30 years of providing home based childcare. This achievement was acknowledged by providing a delicious high tea to educators at Rydges Hotel at Southbank. At the same event presentations were made to educators who had been with us for 15 and 10 years. It was pleasing to see and meet the many families and friends of current educators.

We operate two playgroups each week, allowing us, as a group, to celebrate significant events. During NAIDOC week



children, educators and staff sat within the Yarning Circle in C.A. O'Sullivan Park and heard stories about Australian animals and indigenous people. We planted coastal rosemary bushes and native grasses on Plant a Tree Day.

In reaching out to, and involvement with, our community we held our annual Grandparents/Special Friends Day at Playgroup. This provides staff with the rare opportunity to meet family and friends of the children in care in a relaxed and social environment. Children take great pride in showing their grandparents and /or special friends what they can do at Playgroup.

YMCA Gold Coast Family Day Care and In Home Care

The YMCA Gold Coast Family Day Care program, with 120 educators, continues to lead the family day care market on the Gold Coast. Celebrating 20 years in 2013, the milestone was celebrated by educators, parents, children, dignitaries and staff. Family Day Care has maintained consistent numbers in both educators and children in care.

Our In Home Care Service mostly operates to its licensed capacity, with over 30 In Home educators.

Three playgroups operate each week, providing both children and educators with further social interaction and the opportunity to participate in a wider range of activities. Our toy library expanded this year thanks to the extra storage space afforded at our premises at Nerang.

This year the service participated in the LEAPS professional development program which was funded by Department of Health. The program is based on the Australian Government resource Get Up and Grow with staff and Educators gaining practical information in relation to children's healthy eating and physical activity.



Early Education Centres

Early Education Centre – Acacia Ridge



This year has seen the centre struggle with occupancy, despite extensive advertising in a variety of forms. We still find that word of mouth referral is the best way of increasing occupancy and have developed incentives for our families.

We have finally replaced the old sandpit structure with a custom made carport structure. This, coupled with a working bee, has the centre looking great. Feedback has been overwhelmingly positive from our families, staff and most importantly the children.

The centre was rated and assessed against the National Quality Framework in June. We were very pleased with the outcome, achieving an overall 'Meeting National Quality Standard' rating. This was a great result for our very dedicated team of educators.

Staff training has focused this year on extending staff skills and interests and facilitated the development of peer to peer training within the centre. The Kindy program is continuing to operate with funding, although the take up this year has been less than last year.

Early Education Centre - Strathpine



Occupancy in the centre declined in the second part of the year, and has struggled to fully recover. The centre has tried a number of new marketing strategies, with some benefit, however would like to see further growth and stability.

Now that we are a Government Approved Kindergarten we are hoping to attract children from non-working families in our local community to attend the centre to access this valuable early education program.

The centre is owned by the Department of Education, Training and Employment and this year they have:

- replaced the flooring in three of the rooms;
- replaced the soft fall area; and
- provided a new concrete bike path in our playground.

We are fortunate to have very supportive parents who participate in many of the activities that we conduct throughout the year. Our latest Working Bee provided the centre with a community vegetable garden area. The centre has also engaged and celebrated events such as Father's Day BBQ, Mother's Morning Tea, the YMCA 150 years, Circus Celebration and NAIDOC Week.

George Williams Hotel



The 2013/2014 financial year has been both challenging and exciting for the George Williams Hotel. The past year has seen a growth in competitors entering the market, however the George Williams has maintained strong occupancy and grown from that of the previous year. The ideal CBD location and competitive rate structure that appeals to most markets has driven this result.

The decision to rebrand the property from Hotel George Williams to “George Williams Hotel” was made to stay in theme with our modernisation of the facility and website. The development of our new look website and management of our online presence was outsourced to an

industry leader in this field and allows the hotel to remain highly competitive and visible with our internet marketing. A new logo was also adopted supporting the modern image of the property.

Levels 3 and 4 were fully refurbished as part of our five year plan to upgrade all of the accommodation floors. The completion of the two floors has 60% of the accommodation rooms now complete. The decision was also made to move to triple sheeting all of our beds giving the rooms a much more modern appearance. The installation of a new wireless internet system and a facelift provided to the car park area have also been undertaken.

All of the efforts made in improving the facility and maintaining the high level of customer service have been paying off with the level of repeat business clientele growing significantly over the past year. Customers frequently comment on how pleasing it is to be greeted with familiar faces when they arrive at the George Williams.

The George Williams Hotel and all of Brisbane are in anticipation of another exciting and busy year ahead. Several large conferences and events including the G20 Leaders Summit in November 2014 have been secured for the city. It is expected the benefit of the increased international exposure this event will provide for Brisbane will be felt for many years to come.

325 on George

The hotel restaurant, 325 on George, continued to be subject to economic conditions and the challenging environment of the hospitality industry. Many contributing factors impacted on the financial performance including reduced discretionary spending, higher unemployment rates, increased competition in the immediate vicinity and increased food and beverage costs from suppliers.

The venue struggled to maintain consistency with a high management and staff turnover within the past year. This problem continues to plague the hospitality industry. It is something which management will strive to turn around in the coming year.

The prime location on George Street along with our advertised daily specials continue to attract a good base of regular business for the lunch time trade. The nightly dinner specials continue to be the best sellers for our in-house customers and patrons from other nearby hotels.

The restaurant underwent a minor refurbishment towards the end of the financial year which incorporated painting of the interior, new lighting and carpet. All of the wooden floors were refurbished as well. This was prompted from



regular feedback by customers saying the restaurant appeared too dark. We value all customer feedback and act upon it to strengthen our customer service relationships and improve the product offering.

The restaurant plans on undertaking a new initiative with the purchase of a mobile coffee cart to be stationed at the front of the venue to drive take away coffee sales in the new financial year. We endeavour to capitalise on this lucrative market by also changing coffee suppliers to a well-recognised local brand.

Hospitality

Conferencing at George Williams Hotel

The George Williams Hotel boasts five versatile conference rooms able to cater for up to 90 people in the largest room. The four major rooms were named after former CEO's of the YMCA of Brisbane, in honour of their service to the organisation.

The conference and meeting market has continued to diminish over the past financial year. There has been an increasing trend for businesses and government to reduce their budgets in these areas. Improvements in technology are also making it very cost effective for small meetings and training courses to be undertaken online reducing the demand for bricks and mortar venues.

The George Williams Hotel has maintained strong relationships with our frequent users. The venue currently boasts 75% of our clients being repeat users or referrals from existing clients. There has also been recorded growth in both the corporate and government sectors over the



previous year. Brisbane City Council and Santos have been supporters of the venue and a source of regular referral business.

With the reduction in business from training organisations over the past year, we aim to target more into the not for profit sector and community based organisations who may have need for conference facilities.

Old Petrie Town

Old Petrie Town is an established tourist and educational venue which is a re-creation of Australian town life in the



pre-1930s. The location is leased by our YMCA from the Moreton Bay Regional Council. Visitors are able to experience a long gone era including museums for steam and machinery, Queensland Fire and the scouting movement. A number of retail businesses operate within the Old Petrie Town historical precinct and craft markets are conducted each Sunday and Friday night during summer. The facility is also home to several community groups including the Pine Rivers Riding for the Disabled Association and Pine Rivers Men's Shed.

The YMCA has recently appointed a new Manager to run the Old Petrie Town and the Heritage Hotel and Function Centre and is looking forward to an exciting future for both the venue and the local area.

Tom Petrie's Heritage Hotel and Function Centre

The Heritage Hotel provides a range of function options for weddings and other special occasions as well as a place for a quiet meal and refreshing drink during a visit to the Old Petrie Town Sunday Markets. The venue is especially popular with bridal parties who make the most of the surrounds including the 400 year old Moreton Bay Fig trees which provide a wonderful photographic backdrop, a choice of two chapels for the wedding ceremony and a beautiful function room for the reception.

The YMCA is very appreciative of the continued support of the Moreton Bay Regional Council at Old Petrie Town.



Camping and Outdoor Education

Camp Warrawee

The 2013/14 year continued to provide sound occupancy of our YMCA camp facilities. A dedicated War Memorial site, Camp Warrawee is the oldest YMCA facility in Brisbane, operating continually since 1949. It truly is the spiritual home of our YMCA. The camp can accommodate 250 campers and the range of camp guests include primary, secondary and international schools, community groups and university outreach programs.

Camp Warrawee is also used for YMCA outreach programs such as Siblings Reconnect. In addition, the catering facilities at Camp Warrawee prepared over 4,000 frozen meals for the homeless which are distributed through a number of local homeless support groups. Camp Warrawee also provides outdoor, adventure based Vacation Care services during school holidays.

Camp North Pine

Camp North Pine is located within the grounds of Old Petrie Town and offers accommodation for 100 campers. The facilities include outdoor recreation experiences (flying fox, giant swing, high and low ropes) as well as the Pine Rivers Museum and indigenous educational experience. The camp also provides a centrally located and easily accessible base for visiting the attractions around South East Queensland.

Camp Bundalong

Camp Bundalong provides a ten hectare area of land that includes a purpose built indoor climbing facility and bush



trail between Camp Warrawee and Old Petrie Town. The open land provides our YMCA with expansion opportunities.

Camp Leslie Dam

Camp Leslie Dam, near Warwick, is our newest YMCA Camp with the YMCA taking over management in September 2013. The camp site is leased from the Queensland Government. It has been a Queensland Government Active Recreation Centre for many years and can accommodate 170 campers. There are numerous activities including low ropes, abseiling tower, aquatic pursuits and a large sports oval.

The activation of Camp Leslie provides our YMCA with a rural and regional camp setting for use by the community. We are excited to add Camp Leslie to our YMCA camping network and appreciate the support of the Queensland Government Department of National Parks, Recreation, Sport and Racing. The camp also provides a centrally located site and easily accessible base for all groups around South West Queensland. We will continue to see growth at this site with great programs, an amazing location and excellent facilities.

YMCA Camp Leslie Dam has had steady progress over the year with a range of camp guests that include primary, secondary schools and community groups and YMCA Inspired Leaders Program.

The YMCA is proud to continue the tradition of offering complementary camping experiences to those who, through necessitous circumstances, would be otherwise unable to participate in a YMCA camping experience.



YMCA Youth Programs

Youth Development

A major milestone was achieved this financial year with all YMCAs in Australia making a commitment to young people. The YMCA has formally acknowledged the uniqueness and diversity young people bring to the organisation and seeks to empower and support these individuals to reach their potential and develop resilience.

2014 saw the establishment of a new youth empowerment and leadership program, YMCA Inspired Leaders.

Conducted as a residential, this personal and professional program consists of a number of sessions that take a holistic approach to leadership. The program saw 26 Brisbane staff and volunteers take part in the four day residential held at our new Camp Leslie facilities located at Warwick. Twelve YMCA interstate participants joined us from New South Wales, Victoria, South Australia



and the ACT. The program was a huge success and the impact on services and programs across the broader YMCA has been amazing.



Queensland Youth Parliament

Now in its 19th year, YMCA Queensland Youth Parliament provides the largest apolitical program for young people aged 15-25 years of age. It educates young people about the parliamentary process, identifies how young people can make a change in their community and allows them to discover their strengths and weaknesses through various recreational activities. Youth Parliament empowers young people in “body, mind and spirit”, to speak up and have their issues heard.

The Executive developed their goals for 2014, with a particular focus on high retention rates and moving to virtual training for the 2014 Youth Members, whilst also maintaining funding standards as the new agreement with the Department of Communities, Child Safety and Disability Services commences.

Participants attended residential camp in September 2013 where all of the Youth Bills developed by participants were forwarded to Ministers and the Premier. 2014 also saw the continuation of community consultations where the Youth Members meet with their relevant Ministers to discuss their proposed Youth Bills. The committees successfully met with 12 Ministers for valuable discussions. Her Excellency, Penelope Wensley, Governor of Queensland participated in the 2013 Opening Ceremony for the first time and also hosted a reception during the residential.



Acacia Ridge - Aquatics Centre

This year was another consistent year for the centre however attendance was slightly down on the previous year. Last year attendance was 33,400 visits, this year it was 31,690 visits. This can be attributed to inconsistent weather during the summer season as well as a six week delay in replacing failed heat pumps for the indoor lap

swimming pool. Attendance for lap swimming during this period dropped significantly as the water temperature was too cold for the winter period.

School swimming continued in term four 2013 and term one 2014 with some great results and it was the first time we had two schools utilising the venue at the same time. Watson Road State School swimming lessons were made possible again due to the wonderful support from Bendigo Bank who sponsored their lessons.

YMCA swimming lessons averaged 170 students across the four terms. Given the nature of the low socio-economic profile of this community where disposable income is tight, this was a pleasing result but this will be an area of focus for the upcoming year.

In March the centre hosted the YMCA Swimathon. Over \$1,150 was raised and the funds went towards new equipment and the upskilling of two staff to enhance the centre's active inclusion program which caters for people with disabilities.

Council commenced a major refurbishment of the indoor 25m pool in June 2014. This is a welcome upgrade for the centre.

Acacia Ridge - Gymnastics Centre

The past twelve months has seen the centre greatly increase its member base. A large part of this increase was due to a focus on improving the program offered to the recreational classes. This has been reflected in all our recreational classes reaching full capacity most terms.

2014 has seen our competitive levels program continue to develop strongly, with many of our level gymnasts competing throughout the year. Our WAG level 1 to 3 programs have seen continual movement of children progressing through their gymnastics levels. This year has also seen our WAG level 4 to 6 programs grow consistently in numbers with all gymnasts competing at large competitions throughout the year.

Our new MAG programs have gone from strength-to-strength with many new boys being given the opportunity to continue advancing in the sport of gymnastics. This year has also seen our MAG gymnasts attend their first outside competitions ever.

Several of our WAG and MAG gymnasts have qualified to compete at this year's Junior State Championships. This will be the first year YMCA Acacia Ridge has had MAG gymnasts qualify and compete at this competition.

The centre continues to be part of the community by providing lectures about sport as a career to high school students. Students from TAFE also continue to visit the centre to observe our Kindergym program. The centre enjoys being part of these extra activities.

Judo and Playschool continue to be an important part of the service that the centre provides to the community.



The centre is pleased that they have also been able to help two gymnastic families with their gymnastic lessons due to adversity within their families.

The centre is well known in the community for its consistency in its coaching and the friendliness of our staffing team.

Fitness, Sport and Recreation

Bowen Hills – Fitness, Gymnastics and Sports Centre

We have had a challenging 12 months with five fitness centre competitors opening within 4km. We have achieved small growth in fitness in the past 12 months, with 2,262 current gym members and reaching over 700 gymnastics participants.

In December we converted a large storeroom into a dedicated boxing room that has proven very popular with members.

Over the past twelve months we have seen impressive growth in Gymnastics (25%) and Hall Hire usage (13%) with groups regularly using the Clem Jones Basketball Court for competitions including Goalball, Wheelchair Rugby, Boccia, Basketball, European Handball, Rollerderby, Futsal and Netball. We had over 14,000 visits to the centre in June from people using our range of facilities.

We received funds earlier this year from the Brisbane City Council Community Sports Club Grant Program for \$1,692.73 to add a Tumble Trak fitness wheel and Sweet Spot for Gymnastics.

Achievements this year include:

- Five Gymnasts represented YMCA Bowen Hills at Senior State Titles and two were selected to compete at National Titles – Jay Pery won the Level 9 National Title.
- Vacation Care has been our standout performer. With a large increase in participation, over 400 children visited in June/July 2014, an increase of

over 500% from the previous year. In Vacation Care children participate in cooking, crafts and physical activity over the two week period. Another reason must be attributed to the dedicated and caring staff that bring our holiday activities to life and create a fun, comfortable and nurturing environment for the many children who attend.

As part of the YMCA's benevolent work, the Bowen Hills YMCA continues to offer activities to Roma House, Endeavour Foundation, Rec-Link and supports the local schools in our area.



Enoggera – Gymnastics Centre

YMCA Enoggera grows from strength to strength. It has been a challenging year, with serious staff illnesses and staff shortages generally. Throughout these difficulties the staff have been both supportive and generous with their time. As a result, in June 2013 we hit the 700 participant mark. This is through our quality curriculum that is continually updated to keep in line with Gymnastics Australia as well as the dedication and professionalism of our staff. Also,



we have found an interesting comparison from the start of last year is that our numbers show we are retaining our members as well as new members joining our club.

We have also, with the support of Gymnastics Queensland, introduced our School Program which saw 43 prep year children participate from Enoggera State Primary School. This has been so successful that in January 2013 and onwards we now have Grade 1 for Terms 1 and 2 and the preps in Terms 3 and 4.

Our yearly Club Carnival continued its success in November 2013 with 80% of our Levels girls and boys taking part over that weekend.

Through our continual growth we were also able to appoint a full time Gymnastics Coordinator and extra Senior Coaches. This helps give our management team and the coaches continuing support.

We can also boast five Junior Coaches who are being mentored by our Gymnastics Coordinator and Senior Coaches. These Junior Coaches are in the process of gaining coaching accreditation under the new accreditations developed by Gymnastics Australia.

Jamboree Heights – Fitness, Gymnastics and Sports Centre

Throughout 2013/2014 Jamboree Heights continued to service the local community with both high quality adult and children's programs.



Keeping in line with making every effort to continually improve and upgrade our facilities our ladies bathroom received a very welcome renovation. We were fortunate enough to have our very talented YMCA Maintenance team to complete this enormous task. The results have been outstanding and extremely well received by our female members.

This year has seen the centre face more challenges than in previous years to maintain a strong Health and Fitness membership base and presence within the community. This has been largely due to ever present and growing competition. There are now no less than 15 fitness businesses within five kilometres of our location. These challenges have created a ripple effect which had been felt throughout our personal training and child-minding areas.

In an effort to remain a significant player within the fitness industry a decision was announced in May 2014 to offer 24/7 gym access to our fitness participants. Whilst not due to commence until July 2014 this announcement

almost instantly brought about a significant reduction in the number of monthly membership cancellations. This decision gives us the boasting power of being the first of the YMCA fitness and recreation centres to offer this unlimited access along with a state of the art security and access system. Our decision to install facial recognition technology is also another milestone as we are now the first fitness centre in Australia to offer gym access in this manner.

The life changing Dietflex program was introduced to support the fitness side of the business and encourage members to change their eating habits and learn to manage their food with changes that could be maintained for life. The initial program proved extremely successful with over 50 participants losing over 350kgs and 750cm.

Gymnastics remained a strong arm of our children's programs with almost 900 children attending each week. This resulted in our program exceeding budget requirements for the year. Our club was the third largest gymnastics club in Queensland for 2013. Bearing in mind the two clubs ahead of us operate their program from multiple venues, it is testimony to the excellent work being achieved by our coaching staff to maintain these high numbers without losing quality across the gym programs offered.

Limited Hours Childcare continues to provide our community with a unique and nurturing entry level to formal childcare. Playschool and Judo remained alternative children's activities and continued to be stable throughout the year.

As is always the case the quality and stability of our staff has been a driving factor in the continuing operation of our business. Our team will strive to be proactive in creating successful programs and exceptional customer service for our community.

Marlin Coast Recreation Centre

The contract to manage the Marlin Coast Recreation Centre was awarded to YMCA of Brisbane on 1 October 2013. The facility was generally underutilised by the community and required significant maintenance work.

At the time of this report the Centre has been re-invigorated with usage figures on the increase, new programs established and a major facility refurbishment has taken place. Memberships have increased, people are returning to the "Y". Members are commenting on the positive and welcoming atmosphere within the centre.

Everything we set out to do in this financial period has been achieved. Public perception has changed and we are now projecting a stable, professional image. What is ahead of us now is to become the benchmark for community leisure programs and court hire of the greater Smithfield and Cairns Community.



Fitness, Sport and Recreation

Victoria Point - Fitness, Gymnastics and Aquatics Centre

The fitness membership base grew from 1,045 members to 1,165 members with a milestone reached in March 2014 of 1,315 members. A predicted decline occurred towards the end of the year due to the cooler months.

A new weight loss program was launched in February 2014. Dietflex is a weekly weight loss coaching program that has members meeting with a coach for 15 minutes every week over a 12 week period. To date the program has helped over 80 members lose in excess of 550kg.

Victoria Point Gymnastics remained consistent throughout the year with every term attracting over 500 gymnasts per week. The appointment of Peter Dowdell (the former state women's gymnastics coach) in term 2, 2014 will set the groundwork for career progression into a high levels competitive program for our gymnasts.

The delivery of children's gymnastics birthday parties continued to be popular within the community with 59 parties delivered over the year. This is an increase of nine from last year. Facility upgrades included \$110,000 for the replacement of the gymnastics stadium roof thanks to a successful grant from the Redlands City Council. The YMCA contributed \$55,000 towards the replacement. Another \$15,000 of fundraising money went towards the continual upgrade of equipment and matting to ensure member safety.

In August 2013 the entire outdoor pool plant was upgraded. This included a state of the art filtration system and heating to ensure superior water quality and comfort for patrons through the outdoor pool season when outside temperatures start to drop. The water temperature was maintained at 30 degrees. Word spread fast throughout the community and lap swimmers started to return from another aquatic centre to use their local Y pool. YMCA swimming lessons attracted 475 enrolments in term 1, 2014 which had a positive affect for our winter program attracting 375 enrolments. In previous years the winter



program only reached the mid 200s. We were also able to offer swimming lessons to a child with cerebral palsy and who has never had a swimming lesson. After just a few lessons she progressed in confidence and enjoys her play based, fun lessons in our high needs program.

In early 2014 the centre commenced a weekly exercise pilot program for clients with multiple sclerosis. Participants were guided by a YMCA trainer in a gentle exercise program aimed at increasing mobility and preventing falls. This program also serves as a social platform for the participants and, for some, it is the best part of their week. The pilot went so well that it now forms part of the weekly schedule at the centre. The group has grown in confidence and are now moving towards aquatic exercise. This group pays a minimal fee and we deliver this as a community program that basically covers the cost of the trainers.

Both our YMCA swimming lessons and gymnastics programs offer high needs lessons. Gymnastics offers one session per week and we currently offer 8-10 one-to-one swimming lessons per week.



Caloundra – Gymnastics Centre

In January 2014, YMCA of Brisbane was excited to commence operations on the Sunshine Coast and opened their sixth gymnastics centre, operating out of the Arthur Street Hall in Caloundra. Former YMCA gymnast, Trevor Dowdell is managing the centre.

The club boasts over 140 members already in the non-competitive program. A full service gymnastics program will commence in 2015, offering recreational and competitive classes for girls and boys from Kindergym to the National Levels program. Adult gymnastics fitness classes will also be provided.



Education and Training



The 2013 – 2014 financial year was a difficult one for Education and Training. Relatively high levels of unemployment, and difficult economic conditions impacting on the business sector, resulted in a reduction of commencements in courses offered by the YMCA, both through traineeship and fee-for-service models.

The operating environment combined with an inability to adapt to changes in government funding models resulted in a 36% decrease in turnover and 25% decrease in student commencements.

Despite this, the YMCA continues to be the preferred training provider for a large number of sport, recreation, fitness and childcare businesses right across Queensland. The YMCA supports students by giving them a great start to their careers.

YMCA Education also continues to support the broader YMCA organisation through partnership with Y-Care for the delivery of the Certificate III in Children’s Services and the continued provision of first aid and CPR courses to staff and the general public.

The 2013-2014 financial year saw qualifications offered from Certificate II to Diploma level, including:

- Certificate II in Sport and Recreation, Sport (Coaching)
- Certificate III in Children’s Services, Sport and Recreation, Aquatics and Fitness
- Certificate IV in Fitness and Frontline Management
- Diploma of Children’s Services

Presidents, General Secretaries & Life Members

History of YMCA Presidents

1864	Not Known
1865	Turner, J.S.
1866-1867	Lutwyche, A.J.P.
1875-1880	Jordon, H.
1882-1883	Pettigrew, W.
1884	Raff, A.
1885	Wilson, W.M.
1886	Rutledge, A.R.
1887-1888	White, T.E.
1889-1890	Buzacott, G.H.
1891-1894	Bean, A.S.
1895	Thorne, W.
1896-1901	Thomson, P.
1902-1905	McQueen, W.S.
1906-1921	Barnes, W.H.
1922-1923	Allan, J.
1924-1925	Milne, J.
1926-1927	Allan, J.
1928-1930	Lloyd, F.R.
1931-1932	Annand, F.W.G.
1933-1934	Jolly, W.A.
1935-1938	de Little, F.W.
1939-1940	Tunley, W.J.
1941-1944	Annand, F.W.G.
1945-1947	Jolly, W.A.
1948-1951	Barker, G.H.
1952-1956	Byrnes, R.S.
1957-1959	Hendy, R.B.
1960-1963	Nelson, G.H.
1964-1968	McEachern, C.A.
1969-1975	Padman, L.T.
1976-1978	Moore, F.T.
1979-1981	Taylor, N.B.
1982-1984	Moore, F.T.

1985-1987	Littler, H.A.L.
1988-1991	Edwards, R.A.
1992-1994	Schneidewin, K.R.
1995-1998	Goodall, J.B.
1999-2003	Mason, R.J.
2003-2006	Goodall, J.B.
2006-2010	Olsen, T.(Mrs)
2010-2012	Mason, R.J.
2012-present	Cheverton, D.G.

History of YMCA General Secretaries

1864	Daniel, W.J.
1865	Daniel, W.J.
1865	Thorne, H.
1866-1867	Costin, W.J.
1875	Salton, W.K.
1878	Evans, H.F.
1882	South, C.J.W.
1883-1884	Ranson, F.M.
1885-1886	Jones, W.
1887	Yerex, G.M.
1888	Smithurst, H.
1889-1891	Fairfax, W.H.
1892-1893	Reading, G.
1894-1896	Field, A.E.
1897-1919	Woodcraft, W.F.
1920-1949	Hinds, A.L.S.
1950-1952	Rye, R.W.
1953-1971	Symonds, A.J.
1972-1978	Williams, N.T.J.
1979	McKenzie, I.H.
1980-1992	Williams, N.T.J.
1992-2007	Melville, R.L.
2007-present	Bray, A.J.

YMCA Life Members

Mr G.H. Buzacott (Dec)
Mr W. Cribb (Dec)
Mr E.A. Field (Dec)
Mr J. Grimes (Dec)
Mr J.J. Kingsbury (Dec)
Mr C.T.C. Lang (Dec)
Hon. A. Raff (Dec)
Mr W.R. Salton (Dec)
Mr A. Stewart (Dec)
Mr M. Ward (Dec)
Mr A.F. Oldfield (Dec)
Mr R.H. Missen (1951)
Mr G.H. Barker (1958) (Dec)
Mr R.B. Hendy (1960) (Dec)
Mr R.S. Byrnes (1960) (Dec)
Mr C.A. McEachern (1969) (Dec)
Mr K.A. Boyd (1974) (Dec)
Mr L.T. Padman, OBE (1976) (Dec)
Mr R.R. Murray (1976) (Dec)
Sir F.T. Moore, AO (1979)
Mr J.A. Harris, BEM (1981) (Dec)
Miss S.J. Gorst (1981) (Dec)
Mr N.B. Taylor, OAM (1982)
Mr H.A. Littler (1988)
Mr N.T.J. Williams (1993)
Mr F. Vig, OAM (1993) (Dec)
Mr R.A. Edwards, OAM (1996)
Dr J.B. Goodall (2000)
Mr R.E. Belcher (2002)
Mr R.J. Mason (2004)
Mr D.J. Evans (2005)
Mr D.B. Truasheim (2005)
Mr J.A. Nagel (2006)
Mr R.L. Melville (2009)

Thank you to all our Supporters

Acknowledgement is given to the sponsors, supporters, partners and funding bodies who have supported the YMCA of Brisbane and Y-Care during the year.

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 Callaway
 Cardno HRP Town Planning
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 Ridgemill Project Management
 RiverLife Brisbane
 Rubicon Constructions
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 Savills Project Management
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 Story Bridge Adventure Climb
 Strike Bowling
 Strikers Sport, Recreation & Welfare Assn. Ltd
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 World of Sport
 YMCA E-Store

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President
Daniel Cheverton



Chief Executive Officer
Alan Bray

Y-Care (South-East Queensland) Inc. over the past year has continued to provide programs and services to give people from disadvantaged backgrounds a real chance to grow in body, mind and spirit.

Many of Y-Care's nine programs have now grown significantly and we are proud to be able to assist the community in so many varied ways.

During the year, we commenced the operation of our first youth centre (The Space) located in North Lakes. A feature of our operation is the incorporation of the second campus of the YMCA Vocational School (60 students) and significant use by young people and community groups.

We believe The Space is an ideal model to give all young people a real chance to discover and build upon their passions and strengths so that they are able to live healthy and intentional lives and contribute positively to the wider community.

This year, our Vocational School has doubled its enrolment from 80 to 160 students and is now operating from two campuses – the Clem Jones Campus based in Kingston and the Moreton Bay Campus based in North Lakes. At the Clem Jones Campus, the School has also built and commenced the operation of a trade skills centre and obtained funding to construct a gymnasium and multi-art form space. Systems and processes continue to mature and we believe are providing young people who have disengaged from mainstream schooling a great chance to shape, direct and own their futures.

The YMCA Schools' Breakfast Program has now expanded into Ipswich and is supporting 61 schools. In the six months to June 2014, we provided 203,000 meals in comparison to 213,000 meals for the whole of 2013. This program is really giving children who miss out on breakfast a healthy kick start to their day and a real chance in the classroom.

Our School Based Mentoring Program has quadrupled in size and is now supporting over 60 young people who are at risk of disengaging from schooling.

This year, we also commenced operation of the Specialist OSHC program at Aspley Special School. The program supports families and children with high special needs, and in its first year of operation has made a significant impact which is best demonstrated in the service winning two awards.

Our volunteer base outside of the Schools' Breakfast Program (120 volunteers) has grown significantly and now has over 70 youth volunteers in areas such as mentoring, Siblings Reconnect, program development and youth leadership.

To support the ongoing growth of programs over the next year there will a focus upon the delivery of:

- A fundraising strategy to increase funding received from grants, individual giving and events;
- A social outcomes framework to enhance our process of continually improving the impact of our programs;
- Social enterprises linked to our trades skills centre and warehouse to provide real life vocational opportunities for our students and additional income to sustainably support the growth of our programs;
- Extending our profile by developing partnerships with other like-minded organisations and telling our story across a variety of promotional and event platforms; and
- A more integrated approach to our program delivery.

Of course, none of our achievements or future goals are possible without our hard-working and passionate staff, amazing volunteers and dedicated management committee.

Benevolent work can be very tough and extremely challenging at times, however the rewards are clearly evident. Without the work of Y-Care, together with the strong financial support of many donors and the YMCA of Brisbane, there would be many more people across South-East Queensland experiencing significant disadvantage.

Management Committee & Staff of Y-Care

Management Committee and Staff of Y-Care

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Mr Daniel Cheverton

Past President

Mr Ross Mason

Vice Presidents

Mr Richard Edwards, OAM

Mr Ian Smyllie

Treasurer

Mr Craig Dyke

Board Members

Mrs Jenny Chaston

Dr Joe Goodall

Mr John Mitchell

Mr Mark Mugnaioni

Mr John Nagel (Jul – Nov)

Mrs Toolah Olsen

Patron

Her Excellency, the Governor
of Queensland,

Ms Penelope Wensley, AC

Honorary Solicitor

John Nagel & Co.

Auditors

Grant Thornton Audit Pty Ltd

Internal Auditor

Lynda Croucamp (Jul)

Ms Alexis Platz (Dec – Jun)

Senior Management

Chief Executive Officer

Mr Alan Bray

Y-Care Manager

Mr Gary Adsett

Management Staff of Y-Care

Housing Manager

Mrs Beverley Roles

Community and Compliance

Manager

Iona Wylie

Breakfast Club Coordinator

Ms Catherine Hannell

Head of School

Mr Gary Smith

Vocational Training Coordinator

Mr Stephen Kirwan (Mar–Jun)

Senior Teacher – North Lakes Campus

Ms Nichole Pickering (Jan–Jun)

Coordinator, YMCA Youth Space

Ms Stephanie Blunt (Aug–Jun)

Support Staff

Business Development

Mr John Negline

Finance

Mr Mark Cupples

Human Resources

Mr Jamie Cairncross

IT Services

Mr Lee Forrest

Projects Management

Mr Chris Stocks

Quality Coordination

Ms Meg Woolf

Director of Training

Mr Will Sambrook

Workplace Health and Safety

Mr Michael Schablon

Marketing and Fundraising Manager

Ms Jane Barr-Thomson

Y-Care Programs and Services

Siblings Reconnect

Within Queensland over 4,100 children are placed into care through protection orders each year. Studies have shown that in Australia up to 84% of children in foster care are separated from at least one sibling during their time in out-of-home care. This high proportion is related to a variety of reasons and circumstances, yet siblings in these situations don't always have the opportunity to engage with one another on a regular basis.

YMCA Siblings Reconnect is a life enhancing program for the young people and families it serves – ensuring that the important relationships between siblings are maintained.

The program has seen significant growth within the last 12 months, with the introduction of a new component to its programming. The introduction of Adventure Days has given children the opportunity to see one another on a monthly basis. The Youth Volunteer base has also grown which has seen the program's culture and atmosphere become one of a kind.



Y-Care Programs and Services

School Based Mentoring

Over the last 12 months YMCA Mentoring has undergone a thorough transformation. Operating in three high schools across the south east Queensland region, the program now provides weekly support to 62 young people at risk of school disengagement. This expansion has been made possible largely due to the program's partnership with Queensland University of Technology's School of Psychology which actively encourages student involvement. As a result, the program now employs over 50 skilled volunteer mentors who are spread across the three sites. In addition to this, two staff members are now employed in coordination roles.

To complement the program's empirical design, YMCA Mentoring has also developed an outcomes based framework to measure the transformational impact of the program on the wellbeing of both young people and mentors. This addition will provide robust data that can be used for promotional purposes to possible schools and volunteers interested in the program. In doing so, the program aims to become completely sustainable and therefore not reliant on financial support and recruitment of volunteers.

Moving forward, YMCA Mentoring aims to expand the program into two new special assistance schools in January 2015. Coordinators to staff these sites have been identified and a thorough training process is currently underway. The program also aims to significantly increase its name within the community over the next three months. To do this, plans include a promotional movie, webpage upgrade and development of a social media strategy. It is intended that this will position the program to attract greater attention from schools and corporate sponsors.



Vocational School

2014 has seen considerable developments within the expansion and growth of our vocational school.

The student roll at our main site in Kingston has grown from 80 to 100 since February with staff increases to match. We now employ over 15 staff at our Clem Jones Campus in Kingston to support our students in their school journey in addition to the services of three Registered Training Organisations and their trainers in the delivery of our vocational training through our newly opened Trade Skills Centre. Certificates offered include Automotive, Hairdressing and Hospitality.

We have seen the completion of another building program to house our new Trade Skills Centre facilities, providing a hairdressing salon, automotive workshop, additional training rooms and the upgrading of our two industrial kitchens.

We also opened our second site, the Moreton Bay campus in North Lakes in February with the enrolment of 24 students. Since that time it has grown and expanded to 70 students with nine teaching and support staff. The new site works in conjunction with The Space in a unique school and youth space partnership in a purpose built facility in the heart of the North Lakes estate. The facility is proving to be very successful in the engagement and re-engagement of young people in the area.

The YMCA School has seen a rapid growth and development from 56 students and 6 staff in 2012 to over 160 students across two sites, with over 24 staff in 2014. This has been possible by the quality of our staff and our developing philosophies and practice incorporating Body,



Mind and Spirit within our ReBOOT programs and strategies.

Student attendance has increased along with students gaining improved self confidence, social skills and engagement in academic studies. We have seen the number of students involved in work experience rise each year culminating in nine students beginning school based and full time apprenticeships in 2014. With the operation of our new Trade Skills Centre now online, we expect to see these figures increase further in 2015 and beyond.

The need to create senior school (15 to 18 year olds) and middle school (12 to 14 year olds) campuses in each vocational school location was identified to effectively manage the wellbeing needs of a 12 year old as opposed to a 17 year old student. Therefore, work is being undertaken to identify suitable properties to operate a middle school campus for both the Clem Jones and Moreton Bay campuses. Investigative studies are also currently being undertaken on sites in Ipswich and Robina to support the expansion of the school into these areas.

Y-Care Programs and Services

Youth Centre – The Space

The Space is a regional youth facility located in North Lakes that is owned by Moreton Bay Regional Council and operated by Y-Care. It is a dedicated, multi-purpose space for young people from the local community to socialise, have fun and be creative in a safe and welcoming environment through structured and unstructured arts, cultural and sporting activities. The Space features three learning areas, a large purpose-built dance studio, a “Black Box” performance theatre, and a large café-style chill out area. The outdoor area includes a basketball half-court, amphitheatre style seating and urban skate elements.

Operations commenced in November 2013, offering both structured and unstructured after-school activities and a suite of holiday activities. In 2014, the YMCA Vocational School commenced operation in The Space during school hours. Outside of school hours, The Space provides valuable community hire space for local operators such as dance schools and community groups. In addition, a number of artistic and sporting activities are facilitated for local young people. An organised program of skill building workshops have continued to evolve during school holiday periods, and a number of youth committees now assist in shaping the nature of the programs offered.

Our staff create a soft entry for young people seeking support for unmet needs (before they escalate), promote positive behaviours and facilitate supportive peer relationships.

The Space has now played host to thousands of local young people. Our first two community events attracted over 350 attendees each. The Our Space Youth Committee has eight dedicated participants, with representatives from creative and recreational backgrounds. Seven young individuals have received personal support and/or practical assistance with primary needs such as housing and food. In addition to the students enrolled at the YMCA Vocational School, The Space has between 30 and 70 drop-in visitors each day who participate in skateboarding, scooter riding, basketball, access to wi-fi and/or socialising.



Affordable Housing

This year the biggest challenge for YMCA Housing was to achieve accreditation under the new National Regulatory System for Community Housing (NRSCH).

The NRSCH came into being from 1 January 2014, to provide a nationally consistent regulatory system to enhance the sector’s capacity to operate across and support the capacity and growth of a national community housing industry. By obtaining registration under the NRSCH, Y-Care will be able to provide community housing services across all Australian States and Territories.

YMCA Housing was invited to apply for registration in April 2014 and to date all documentation related to the submission to gain accreditation under the NRSCH has been successfully submitted by the required dates. Positive feedback from the registrar’s office suggests YMCA Housing is well on track to achieve NRSCH accreditation by the end of 2014.

YMCA Housing Community Development continues to grow in strength. The effectiveness of our strategies are best demonstrated by the high level of tenancy satisfaction, including low turnover, few complaints, increased wellbeing and less behavioural issues.

Survey results show:

- 94.7% of tenants feel they are treated respectfully, fairly and in an equitable manner by staff and management;
- 89.6% of tenants feel they have been given all the assistance required to connect with other services they need;
- 93.1% of tenants are satisfied with unit condition at YMCA Housing; and
- 93.1% of tenants are satisfied with maintenance and repair.





Y-Care Programs and Services

Specialist OSHC

The YMCA believes that families that care for a person with a disability should have access to the same quality opportunities and choices that are available to other families. This year, the first YMCA Specialist OSHC service opened at Aspley Special School. Aspley Specialist OSHC is a recreational care-based environment for children and teenagers with disabilities that allows parents to return to work or access much needed respite and gives young people opportunities for developmental, social and recreational activities. The service is one of the first programs in Queensland, and one of very few in Australia, to provide an OSHC (After School and Vacation Care) to a local special school community. The program is so popular, that over the vacation care holidays, many families travel from a radius of 22km to access the service.

During its first year of operation, Aspley Specialist OSHC received recognition through local community and industry awards, including:

- NAB School's First – Seed Funding Award in partnership with Aspley Special School.
- Early Childhood Intervention Australia – Quality Inclusive Practices Award
- Australian Child Care National Awards – Inclusion Finalists
- National Disability Awards – Nominated.

Additionally, grants were received from:

- Gambling Community Benefit Fund
- Mary MacKillop Fund
- William Angliss Charitable Fund

Aspley Specialist OSHC also received public recognition from Tracy Davis, MP, Minister for Communities, Child Safety and Disability Services. The program has also received great feedback from the local community and families.

The next 12 months will see staff at Aspley Specialist OSHC up-skilling their knowledge of the National Disability Insurance Scheme which has the potential to provide our service with a sustainable future. We will also be preparing for assessment under the National Quality Framework for Education and Care Services.



Schools' Breakfast Program

The YMCA Schools' Breakfast Program ensures that students from disadvantaged backgrounds commence the school day after a healthy breakfast which contributes to their emotional wellbeing, health, and learning that is so critical to students' 'educational' success and performance at school.

The YMCA Schools' Breakfast Program has experienced significant growth over the last 12 months. This year, there was a 44% increase in meals provided. Over 400,000 meals were provided during the year, an increase of 87%.

An incredible 22 new schools joined the YMCA Schools' Breakfast Program during the 2013/14 financial year, bringing the total number of participating schools to 61. This is an increase of 120% on last year.

The program was extremely successful in obtaining over \$125,000 in capital grants from various Gambling Community Benefit programs which was sufficient to support the expansion into Ipswich, including the purchase of a new two tonne truck.



“ Many of my students come to school without having eaten breakfast resulting in mental fatigue and tiredness which ultimately affects their learning. If their tummy is grumbling their brain is not functioning. The YMCA Schools' Breakfast Program is measurable in the benefits it provides not only on the students' daily well-being but on their overall knowledge of what a healthy breakfast is. ”

Testimonial from Logan Primary School Teacher

Fundraising

Annual Charity Golf Day

The YMCA's annual fundraiser, the YMCA Charity Golf Day, was held at Gailes Golf Club on Friday 2 May and raised over \$31,000 for our Schools' Breakfast Program. The showery cooler weather didn't dampen the high spirits of our hardy golfers for this year's event. Over 100 golfers participated in the competition, which was won by the Commonwealth Bank team.

The YMCA Charity Golf Day has been conducted for eight years and has raised over \$110,000 towards our YMCA benevolent and community projects. The event grows each year thanks to the continued support and enthusiasm of generous companies and individuals.

A big thank you to our sponsors, players and the YMCA

staff who helped out, all of whom contributed to a very successful day.



Melbourne Cup Lunch

On Tuesday 5 November a YMCA Melbourne Cup event took place and was a great success! More than 90 people donned their fascinators and finery to attend the lively event and enjoyed the fashion parade, the big screened races and a delicious meal hosted by the Watermark Hotel.

Feedback from the Event was very positive – with guests thoroughly enjoying the atmosphere, the wonderful raffle prizes and also learning about the breadth of activities in which the YMCA is involved. Guests were privileged to be entertained and inspired by the well-known comedian and corporate entertainer – Julie Cross, who donated her time and fee to support the Event.

The day raised in excess of \$4,500 for the Siblings Reconnect program.

Swimathon

The YMCA Swimathon is an annual national fundraiser that raises money to provide access to vital water safety skills and aquatic education to those who are most at risk of drowning including indigenous and newly arrived people, those doing it tough and people with a disability.

Early in March, the YMCA Swimathon was conducted at our two Aquatic facilities, Victoria Point and Acacia Ridge. The centres raised in excess of \$3,500 towards providing equipment and resources to enable people with disabilities to access swimming lessons.



Strong Kids Campaign

YMCA staff members can make a difference to a young person's life through our Strong Kids Campaign. By pledging a small donation from their salary each fortnight, the staff members below are supporting the work of the YMCA in the very community in which they live to make a difference in the lives of those less fortunate than themselves. We acknowledge the following staff for their support.

Gary Adsett	Lee Forrest	Rajbir Kullar	Jay Pery
Nathan Allender	Winston Fox	Hannah Kurnadi	Ruth Petts
Rebecca Anderson	Rachel French	Catherine Lacey	Nichole Pickering
Kevin Babbage	Tamara Furdek	Roslyn Lakeman	Angeleen Prasad
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Danielle Bradford	Matthew Hay	Rebecca Mandeville	Zillah Shannon
Marc Brailak	Gregg Hayes	Caitlin Mangan	Amelia Shaw
Alan Bray	Marilee Henderson	Helen Mann	Amanda Sheehan
Patrick Brearley	Natalie Henderson	Michelle Martin	Marcus Shimmel
Matthew Brough	Deborah Hessey	Kate Martin-Wheatley	Natalie Smith
Casey Brown	Rebecca Hicks	Rhea Mayne	Talei Smith
Chloe Brown	Wendy Hicks	Amber McBaron	Sharni Smith-Watts
Thomas Brunson	Tang Ho	Miranda McGaw	Jacqueline Stark
Lorraine Bryce	Megan Hodge	Tegan McIntosh	Christopher Stocks
Martin Bui	Casey Holloway	Megan Menz	Jade Taylor
Liam Burke	Georgette Holloway	Michele Meredith	Eiren Thomas
Alexandra Burley	Vicki Holmes	Maddison Miles	Aatami Tick
Aaron Burt	Shandelle Horsford	Sara Millar	Laureen Tkacik
Tamara Caldwell	Jane Hoskin	Maurice Mirabito	David Trafford
Alexander Camacho	Teresa Hunkiel	Christopher Miranda	Michael Tsiamis
Terrie Campbell	Samantha Hutchins	Karlyn Miskle	Marianne Tune
Lana Canterbury	Mary-Delise Hutchison	Anne Moritz	Kathryn Turner
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